

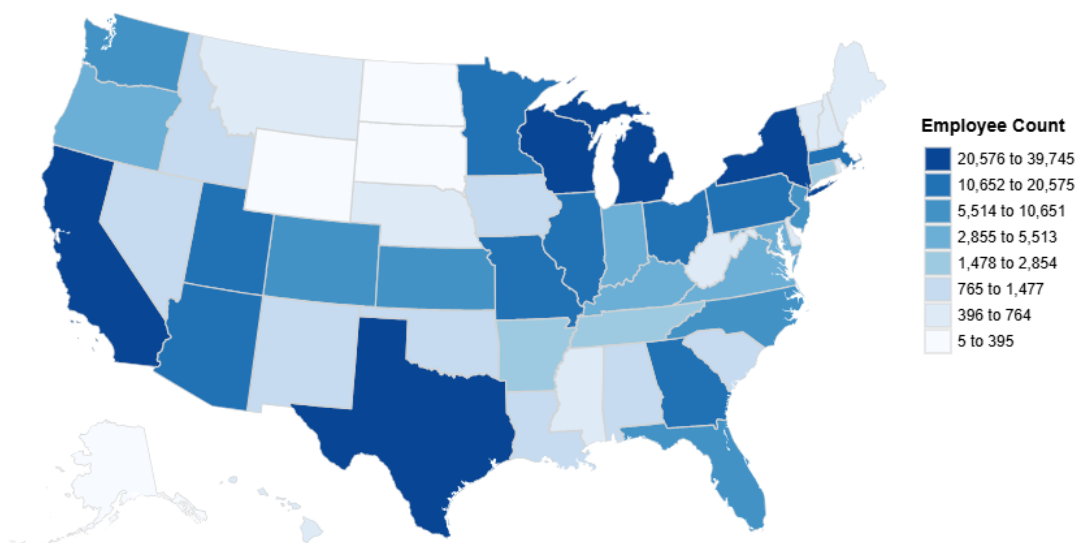
All IRIS Member Universities Employee Profile Report

This report characterizes the career pathways of research-funded employees at IRIS Member Universities by showing their locations, employment sectors and earnings at their places of employment after they leave IRIS Member Universities. The years indicate when the individuals in the data were employed at IRIS Member Universities.

Geographic Destinations

This map shows where research-funded employees found jobs after leaving IRIS Member Universities. This report is summed across cohorts and across fiscal years, so that any employee moving to a given state is counted in the total for that state, regardless of the year that the move took place.

Destinations of Research-Funded Employees, 2002-2025



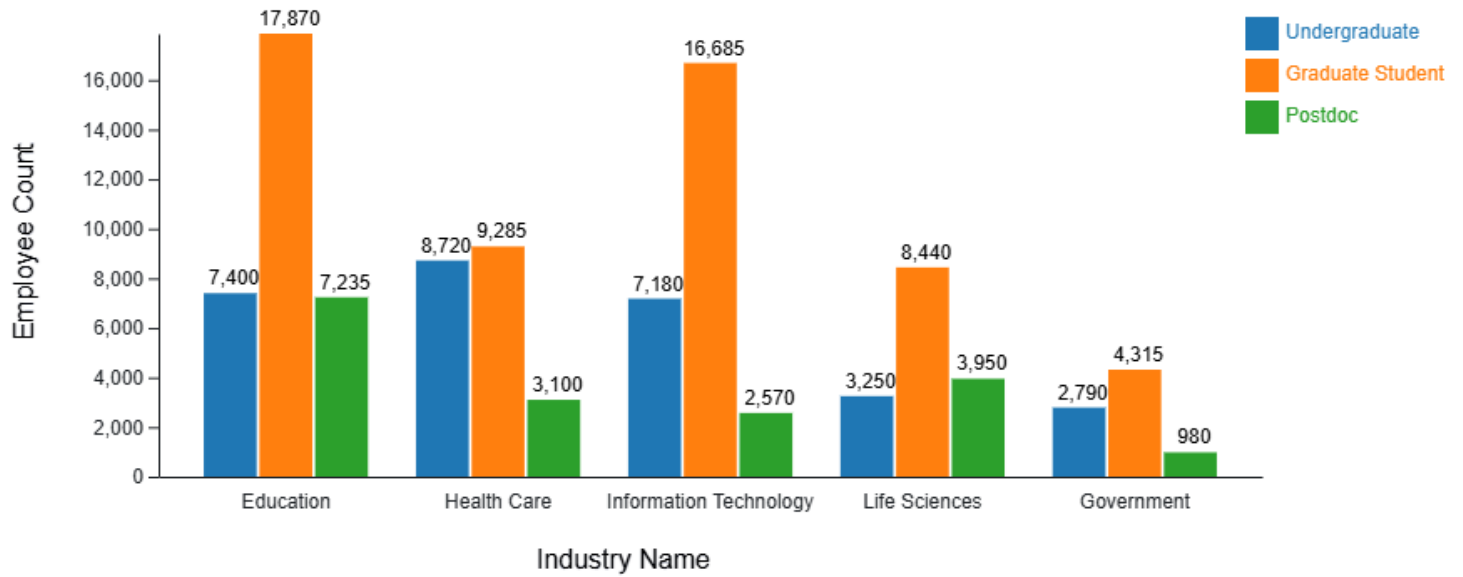
Top 5 States, with employee counts

- Michigan (39,745)
- California (37,445)
- New York (30,935)
- Texas (24,965)
- Wisconsin (23,625)

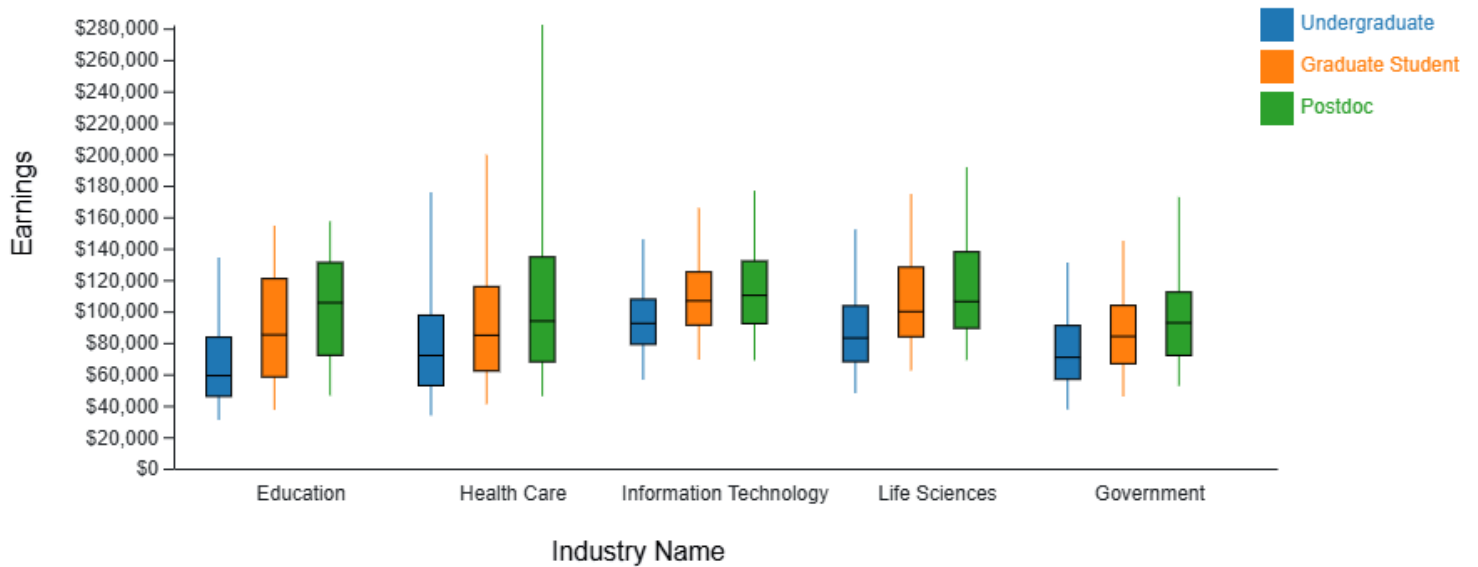
Highlights

- **385,408** employees funded by research grants at IRIS Member Universities between 2002 and 2025 are now employed in **50 states and the District of Columbia**.
- The education, health care and information technology sectors were among the top employers.

Industries of Research-Funded Employees - United States, 2002-2025



Earnings by Industries of Research-Funded Employees - United States, 2002-2025



Median Earnings of Research-Funded Graduate Students in Life Sciences (Top 10 Companies)



IRIS produces reports and data to help understand, explain and improve higher education and research. For more information, visit iris.isr.umich.edu, email: IRIS-info@umich.edu, or follow IRIS on [LinkedIn](#).

Citation: Employee Profile Report, Institute for Research on Innovation and Science (IRIS), August 2026